



An inspiring and visionary leader with strong interpersonal skills and high emotional intelligence.



Douglas initially qualified as a veterinary surgeon. After three years in general practice, he worked in the pharmaceutical and biotechnology industries in increasing leadership roles, ultimately as CEO of a biotechnology company based in Cambridge.

In 1990, he founded Veterinary Business Development which grew to be one of the largest communications companies in its sector worldwide. It published marketleading titles such as Veterinary Times and the Veterinary Business Journal, and was sold to the global corporation Wolters Kluwer in 2000. Douglas currently invests in a number of early stage companies in a variety of sectors and acts as a non-executive director to several.

He is Chairman of BioMedical Business Partners, Non-Executive Director of Hallmarq Veterinary Imaging, and a Trustee of the Royal Zoological Society of Scotland.

He has been a Non-Executive Partner in the global executive search firm, Odgers Berndtson, since 2005.

Douglas finds the ReConsulting style of management consulting Refreshing and Rejuvenating.

