## **Terry Finerty - Founding Director**



"Throughout his career, Terry has been a pioneer in the areas of Change Management, Knowledge Management, Organisational Learning and Leadership."



Terry spent 21 years at Andersen and was a senior partner in Andersen Business Consulting focusing on Organisational Strategy, Leadership and Change. Throughout his career, Terry has specialised in consulting to senior executives in the area of Strategic Change. Now, as co-founder of ReConsulting, he is focused on delivering highlyaspirational projects that make a significant impact. Throughout his career at Andersen he has been a pioneer, helping to start and grow several practices, and taking a thought leadership role behind new practices in the areas of Change Management, Knowledge Management, Organisational Learning and Leadership.

In the early 1990s, Terry was responsible for Andersen's move into human-behaviour based capabilities as leverage for their financial and process acumen. He rapidly developed global capacity to deliver change and implementation services generating \$80m globally. From 1998 to 2001 Terry led the European Change Practice from 35 people to a 250-person practice.

Throughout this time he continued to work closely with clients on leading projects across Europe, and worked with Andersen senior management in the formulation and implementation of global firm wide strategy. Now at ReConsulting, Terry continues to pioneer new ways to help leaders cast effective shadows and deliver on strategy and performance improvement. Clients to date have come from across a broad range of industries including Telecoms, Media, Aerospace, Utilities and Financial Services.

Terry and his wife Sharon have four children and in addition to the juggling that involves, Terry tries to find time for his golf, ice hockey and interests in travel and discovering new wines.

Terry holds a Bachelor of Commerce in Finance and Economics from the University of Toronto and qualified as a Chartered Accountant, through the Canadian Institute of Chartered Accountants.

